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Finance & Accounting Salary Guide 2025 (London)



Market Overview

The financial services sector has shown strong resilience throughout 2024, with continued demand for skilled finance professionals despite economic headwinds. Digital transformation initiatives and regulatory requirements continue to drive demand for specialists who can combine traditional finance expertise with modern technological capabilities.

Finance and Accounting Salaries

**All salaries in GBP*

Position	Salaries	Per Day
Financial /Management Accountant	50,000 – 80,000	350 – 550
Finance Manager	70,000 – 90,000	400 – 700
Financial Controller	90,000 – 120,000	450 – 800
Finance Director	120,000 – 170,000	600 – 1000
CFO	170,000+	1000+
FP&A Analyst	60,000 – 80,000	400 – 600
FP&A Manager	70,000 – 120,00	500 – 700
Head of / Director FP&A	120,00+	600 – 800
Regulatory Reporting Accountant	60,000 – 90,000	400 – 700
Regulatory Reporting Manager	80,000 – 130,000	500 – 800
Head of Regulatory Reporting	120,000+	700+
Fund Accountant	50,000 – 80,000	400 – 600
Fund Accounting Manager	70,000 – 110,000	500 – 700
Head of Fund Finance	110,000+	600+
Finance Transformation Analyst	60,000 – 80,000	400 – 600
Finance Transformation Manager	80,000 – 120,000	600 – 800
Head of / Director Finance Transformation	120,000+	800+







Position	Salaries	Per Day
Tax Accountant / Analyst	60,000 – 90,000	500 – 700
Tax Manager	80,000 – 120,00	600 – 800
Head of / Director Tax	120,000+	

Key Market Insights

Finance Trends

The finance landscape in financial services continues to evolve, with several notable developments:

-  Increased focus on automation and digital transformation of finance functions
-  Growing demand for professionals with data analytics capabilities
-  Rising importance of ESG reporting and sustainable finance
-  Strong emphasis on regulatory reporting expertise

Benefits & Additional Compensation

Compensation packages remain highly competitive, with firms offering:

- Annual bonuses ranging from 20-50% of base salary
- Private healthcare
- Life insurance
- Pension contributions (typically 8-12%)
- Annual leave 25-30 days
- Flexible/hybrid working options

Market Outlook 2025

Looking ahead to 2025, we anticipate continued evolution in finance roles within financial services. Digital transformation remains a key driver of change, influencing both skill requirements and compensation levels. Despite broader economic uncertainties, the market shows strong signs of stability, with particular emphasis on specialist skills and strategic roles.

Note: Salaries can vary significantly based on company size, specific sector within financial services, and individual experience/expertise. Figures represent base salary only and exclude additional benefits or bonuses.



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Contact us

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